



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Bleaching or Dyeing or Both - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.4

Dated : 17.01.2018.

ஹேவிளம்பி, தை 4,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.49, Labour and Employment (J1) Department, dated 5.10.2012.
- 2) G.O. (2D) No.37, Labour and Employment (J1) Department, dated 30.08.2016.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z3/20277/2016, dated 7.06.2017.

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ORDER :-

In the Government Order first read above, the minimum rates of wages for the employment in Bleaching or Dyeing or Both were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Bleaching or Dyeing or Both.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the above said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send

five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-6 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 .
(for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information
Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to :-

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour,
Chennai-600 009.

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//

On . 2018.
1.2.2018.

SECTION OFFICER.

60/11
11/2/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/783/2012, published at pages 672 and 673 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 21st November 2012, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Bleaching or Dyeing or Both in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Bleaching or Dyeing or Both.

Serial Number.	<u>Category of Employees / Employment.</u>	<u>Minimum Rates of Basic Wages.</u>
		Rs. P.
(1)	(2)	(3)
A. Office Staff:		Per Month
(1)	Manager.	7756.00
(2)	Accountant.	5772.00
(3)	Clerk.	5400.00
(4)	Computer Operator.	5772.00
B. Factories Staff :		
(1)	Dyeing Master.	7632.00
(2)	Boiler Operator.	7012.00
(3)	Lab Technician.	6640.00
(4)	Supervisor.	6640.00
(5)	Boiler Fireman.	6640.00
(6)	Electrician.	6392.00
(7)	Fitter.	6392.00
(8)	Machine Operator.	6268.00
(9)	Driver.	6268.00
(10)	Helper.	5400.00
(11)	Watchman.	5400.00
(12)	Sweeper.	5400.00
(13)	Scavenger.	5400.00

C. Bleaching and Dyeing – Manual (Yarn) (5 Kg Bundle):		
(I)	(a) Nepthal and Base.	12.55 மிதியல் கூலி மற்றும் 3 சுற்றுக்கு
	(b) Direct Colour.	2.70 (1 சுற்றுக்கு)
	(c) Vat Colour.	6.76 (3 மாற்று மற்றும் 2 இழுவை)
(II)	(a) Half Bleaching.	3.86
	(b) Full Bleaching.	6.27
D. Bleaching and Dyeing Stable Fibre (5 Kg Bundle):		
(a)	Nepthal Colour.	9.65
(b)	Fast Colour.	12.55
(c)	Light Colour.	12.55
(d)	Vat Colour.	10.62
E. I. (Bleaching Only) Yarn (Per 100 Kg Bale) :		
(1)	Nepthal Colour. I Quality. II Quality.	} 434.25
(2)	Fast and Light Colour. I Quality. II Quality.	482.50 443.90
(3)	Vat Colour. I Quality. II Quality.	443.90 434.25
II. (Dyeing Only) Yarn (Per 100 Kg Bale) :		
(1)	Nepthal Colour. I Quality. II Quality.	675.50 646.55
(2)	Fast and Light Colour. I Quality. II Quality.	704.45 675.50
(3)	Vat Colour. I Quality. II Quality.	443.90 434.25
F. Bleaching Banian Cloth and Yarn –(Per 5 Kg) :		
(I)	(a) Banian per Bundle (No.20 Yarn).	12.55
	(b) Banian per Bundle (No.40 Yarn).	13.51
(II)	Cloth – 100 Kg Bale / Case.	282.00 (Per Day)
G.	Winch Bleaching:	239.00 (Per Day)
H.	Twisting and Drying and Bundling:	5400.00 (Per Month)
I.	Piece Bleaching Per Bundle of 100 pieces (Each piece 10 metres):	456.00 (Per Day)
J. (Bleaching and Dyeing) Silk:		
(1)	Bleaching.	115.80 (Per Kg)
(2)	Dyeing .	154.40 (Per Kg)
(for 2 colours – for Body only) – for Border – Additional Wage of Rs.193/- per Kg)		
(for 3 colours – for Body only) – for Border – Additional Wage of Rs.193/- per Kg)		

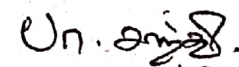
K. Effluent Treatment Plant:		
(1)	Chemist.	
(2)	Plant Operator.	5772.00 (Per month)
(3)	Helper.	6268.00 (Per Month)
L.	Loading/Unloading:	5400.00 (Per month)
M.	Adolescent (for any kind of work):	5400.00 (Per month)
		5152.00 (Per month)

Explanations.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of the Chennai City for the year 2010, that is 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.32.00 (Rupees thirty two only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the Consumer Price indices of the preceding 12 months, that is from January to December.
 - (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette.
- (2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
 - (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
 - (4) To arrive at monthly rates of wages, the daily rate of wages shall be multiplied by 30.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT .

// TRUE COPY //

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1.2.2018.
SECTION OFFICER.
1/2/18